NOTICE OF ANNUAL MEETING
AND PROXY STATEMENT

2020

SEALASKA CORPORATION
This is the Official
Sealaska Proxy Material
ANNUAL MEETING PRIZES
Vote your proxy so it is received by fax, mail or through online voting by 5 p.m. Alaska Daylight Time, June 26, 2020.

1st $2,500 for 3 winners
2nd $1,500 for 1 winner
3rd $1,000 for 1 winner
4th $750 for 6 winners
5th $500 for 11 winners

PLUS Two Round Trip Tickets on Alaska Airlines

PRIZE RULES:
1. You do not have to be present to win.
2. Board members, Board nominees, officers and managers of Sealaska Corporation, its subsidiaries, or affiliates, and their spouses and minor children, are not eligible for the annual meeting and Early Bird drawings. Employees of Sealaska or its affiliates are not eligible for annual meeting door prizes.
3. To be eligible for the Early Bird prizes, your proxy must be received by the Independent Inspectors of Election and Voting by June 5, 2020, at 5 p.m. Alaska Daylight Time. Winners of Early Bird prizes will be announced on approximately June 8, 2020.
4. Cash prizes in excess of $600 will be reported to the IRS on a 1099 form by Sealaska Corporation on or before January 31, 2021. All prize winners will be responsible for applicable state and federal taxes.
5. The Alaska Airlines tickets are mileage tickets, with a limit of up to 50,000 miles per ticket.

EARLY BIRD PRIZES
Vote your proxy on or before June 5, 2020.

Grand $5,000 for 1 winner
2nd $2,500 for 2 winners
3rd $1,000 for 5 winners
4th $750 for 6 winners
5th $500 for 11 winners

PLUS Two Round Trip Tickets on Alaska Airlines

ANNUAL MEETING PRIZES
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1st $2,500 for 3 winners
2nd $1,500 for 1 winner
3rd $1,000 for 1 winner
4th $500 for 1 winner

PLUS One Round Trip Ticket on Alaska Airlines

PLUS All webcast viewers the day of the annual meeting will be eligible for webcast prizes, including: $1,000 for 5 winners.

ATTENTION: New Shareholders
If you are a newly enrolled shareholder descendant owning only Class D–Descendant shares, or you are a Sealaska shareholder for the first time through gifted or inherited shares, this might be the first Proxy Statement and Proxy Card you have received.

This booklet (Proxy Statement) contains the information you will need to be able to vote (cast your Proxy Card) for this year’s annual meeting of shareholders. If you find you still have questions, please do not hesitate to give us a call. Contact the Corporate Secretary at 907.586.1512 with your voting questions.

ATTENTION: Elders with Life Estate Stock
If you are an Elder who has received 100 shares of Class E–Elder life estate stock, please remember that Class E stock does not carry voting power and does not contribute to the number of your total votes for the annual meeting.

Only the original voting stock you currently own may be used to cast votes. The number of shares of voting stock you own, and the number of votes you have, can be found on the front of your proxy card.

VOTE FOR DIRECTORS: How Many Votes Do You Have?
If you received your proxy materials in the mail from Sealaska, then the number of votes that you have is printed on your proxy card in the upper right corner. You may also download and print a blank proxy from the Sealaska website, request another proxy from Sealaska headquarters, or vote your proxy online. Each share of voting stock is entitled to one vote for each director to be elected.

For example, this year four directors will be elected, so if you own 100 shares, you have 400 votes.

EXAMPLE: 100 Shares X 4 Directors to be Elected = 400 Votes
These votes can be distributed any way you determine among one to no more than four nominees if you vote directed. This is known as “cumulative voting.” If you vote discretionary, you do not need to allocate your votes. See “How to Complete Your Proxy” starting on page 6 for more information on completing your proxy card.

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Dear Shareholders:

The COVID-19 pandemic has taken the world by storm. As Native people, we have weathered plenty of storms. At Sealaska, we are fortunate to be invested in essential businesses that have continued to operate through the global slow down. We are also fortunate to be able to continue nearly all of our regular business, while maintaining a social distance. That includes holding the annual shareholder meeting virtually and conducting all of the necessary business that goes along with it.

Please vote your proxy. The right to vote is the right to express your voice at Sealaska. The choice to exercise that right is powerful. The Sealaska Board of Directors and management team are asking you to demonstrate that power by casting your vote in 2020 after reviewing this proxy statement and related material.

In 2019, approximately 61.9 percent of outstanding shares were voted and of that, about 28.1 percent used MySealaska (online voting). Sealaska would like to see an increase in shareholders voting electronically through MySealaska and the Board is hoping for an annual increase in voter turnout with a goal this year of 65 percent voter turnout. As further incentive, the Board has increased the shareholder voting incentive from $25 to $50. We need your help to ensure our family members vote.

Vote Online. You can vote online through MySealaska. Online voting is safe, secure and much more cost effective for Sealaska. You must vote online by 5 p.m. Alaska Daylight Time on June 26, 2020.

Vote by Paper Proxy. You can vote by signing and submitting the blue paper proxy in the mail or by fax. You can also deliver it in person at Sealaska headquarters or with the Inspectors of Election, although during these unique times, we discourage the in-person delivery option. The Inspectors of Election must receive your paper proxy by 5 p.m. ADT, on Friday, June 26, 2020.

No Voting in Person at the Annual Meeting. Generally, shareholders can also vote in person at the annual meeting, but this year we are currently planning a virtual annual meeting, so the online and paper proxy options are the only viable options to vote. For that reason, we have extended the usual online and paper proxy deadlines by one day, to June 26, 2020, at 5 p.m. ADT.

Vote Early. You must vote on or before June 5, 2020 in order to be eligible for Early Bird Prizes.

Sealaska is stronger when we all stand to be counted. Thank you, in advance, for participating in the 2020 Annual Meeting.

Sincerely,

SEALASKA CORPORATION

Joe Nelson
Board Chair
Dated: May 1, 2020

For questions about the Proxy contact: Corporate Secretary
Phone: 907.586.1512 Toll Free: 800.848.5921
Email: corpsec@sealaska.com

For questions about the Annual Report or for additional copies contact: Communications Department
Phone: 907.586.1512 Toll Free: 800.848.5921
Email: electioninfo@sealaska.com
OFFICIAL SEALASKA CORPORATION PROXY

Solicitation by the Board of Directors for the 2020 Annual Meeting of Shareholders

Shareholder Name: ____________________________
Shareholder ID #: ____________________________
Voting Shares: ____________________________

For greater detail on how to vote, including Online Voting, see your 2020 Proxy Statement.

Vote Your Proxy

Check the box of your choice.

☐ Discretionary - Your votes will be voted for candidates endorsed by the Board of Directors. Do not allocate your votes below. The Corporation will distribute your votes among its nominees at the discretion of the Proxyholders named below.

☐ Directed - If you wish to direct specific numbers of votes to certain nominees, either within the Board of Directors’ nominees or among the listed independent nominees, write the number of votes you wish to give to each nominee next to that nominee’s name. Vote for no more than a total of four nominees.

☐ Quorum Only - If you wish to withhold authority to vote, your proxy will be counted for quorum purposes only. If you check this box, no nominees will receive your votes, unless you have also checked the discretionary voting box or cast directed votes for a nominee.

Vote for Directors

How many votes do you have? See the top right of your proxy card for the number of voting shares you own and the number of votes you have for directors. For example, 100 shares = 400 votes. If you checked the “Discretionary” or “Quorum Only” box above, you should not write in the number of votes.

BOARD OF DIRECTORS’ NOMINEES

The Board of Directors endorses the following nominees:

Morgan Howard
Lisa Lang
Angela Michaud
Michael Roberts
Angela Michaud

INDEPENDENT NOMINEES

The following nominees are independent candidates. They are not endorsed by the Board of Directors.

Richard Beasley
Sidney Edenshaw
Myrna Gardner
Monico Ortiz

Sign and Mail Your Proxy

I hereby appoint as my attorneys in fact and proxies Jodi Mitchell, Barbara Cadiente-Nelson and Nicole Hallingstad (“Proxyholders”), a majority of them, or any one of them acting in the absence of the others, with full powers of substitution, to attend the Annual Meeting of Shareholders of Sealaska Corporation to be held online, on June 27, 2020, at 1:00 p.m. Alaska Daylight Time, and any adjournment or postponement thereof, and to vote all of my shares of Sealaska Corporation that I could vote, including discretionary authority to selectively cumulate votes, with all the powers that I would possess if personally present at the meeting, all as described in the Notice of Meeting and Proxy Statement, both dated May 1, 2020, subject to amendment or change at any time prior to the meeting, and as powers of substitution for the Proxyholders to vote at the meeting.

Date: ____________________________
Signature: ____________________________
Witness: ____________________________
Witness: ____________________________

As custodian/guardian/trustee for: ______________________________________________________

To confirm your proxy was received, check online through MySealaska. Or call Elgee Rehfeld at 907.789.3178 or toll-free 1.800.478.3178.

Vote on Shareholder Resolution

(Please see the Proxy Statement for greater detail and discussion about this resolution)

The following resolution has been submitted by a shareholder for a vote of the shareholders of Sealaska. This resolution will be adopted if approved by a majority vote of the total voting power of the Corporation.

How many votes do you have? For voting on this resolution, you have the same number of votes as the number of voting shares you own. The number of voting shares you own is printed above. If your proxy is signed and you do not mark Yes or No on the resolution, your vote will be counted as a “Quorum Only” vote on the unmarked resolution.

☑ No ☐ Yes

Shareholder Resolution: Term Limits for the Board of Directors

Shall Sealaska Corporation amend Bylaw Section 3.1, to establish term limits for Directors of four consecutive three-year terms, then requiring a minimum one-year waiting period before being reappointed or elected back to the board? This resolution will be adopted if approved by a majority vote of the outstanding voting shares of the Corporation.

The Board of Directors recommends a No vote.

☐ No ☐ Yes

Shareholder Resolution: Contribution of $50 to Sealaska Heritage Institute Arts Campus Fund

OPTIONAL: This gift is made in memory of

☐ CHECK HERE to contribute your $50 voting incentive to Sealaska Heritage Institute Arts Campus Fund

Or fax your proxy to: 1.866.433.8063

If you fax your proxy, be sure to fax BOTH sides.

If you fax your proxy, you do not need to mail it.

To confirm your proxy was received, check online through MySealaska. Or call Elgee Rehfeld at 907.789.3178 or toll-free 1.800.478.3178.
Voting online is secure, fast and more convenient for many. The sooner your proxy is submitted the better.

If you have questions about the election process, please contact the Corporate Secretary at 907.586.1512.

Watch Our How-to-Vote Video at MySealaska.com!
RESOLUTION SUMMARY
Shareholder Leilani Wilson Walkush has submitted a proposed resolution to amend the Corporation’s Bylaws to establish term limits for Sealaska directors. A director could serve a maximum of four terms and is not eligible for re-election or Board appointment for a period between one regular annual meeting of the shareholders to the next regular annual meeting of the shareholders. The proposed resolution would amend Bylaw Section 3.1, Composition and Term, which currently reads as follows:

The business, affairs and property of the Corporation shall be managed by a Board of Directors composed of thirteen (13) members. The terms of members shall be three (3) years, with elections by class, of four and five members to be elected at each annual meeting of shareholders.

The proposed resolution would amend Bylaw Section 3.1, Composition and Term, to read as follows:

The business, affairs and property of the Corporation shall be managed by a Board of Directors composed of thirteen (13) members. The terms of members shall be three (3) years with election by class of four and five members to be elected at each annual meeting of shareholders. Upon completion of four (4) consecutive terms of service, a shareholder is not eligible for re-election or board appointment for a period between one regular annual meeting of the shareholders to the next regular annual meeting of the shareholders.

VOTING STANDARD
This is a binding shareholder resolution, and if adopted will amend the Corporation’s Bylaws. A Bylaw may be amended, repealed or restated only by the Board of Directors or by a majority vote of the outstanding shares eligible to vote at any Annual Meeting of shareholders, or at any special meeting of shareholders called for that purpose. (Bylaws, Article VII, Amendments; and Alaska Statute 10.06.228).

This means that in order to pass, the resolution must have the affirmative vote of a majority of all of the outstanding voting shares of the Corporation. As of the record date on April 17 for the 2020 annual meeting, there were 2,106,145 outstanding shares of voting stock; therefore, the resolution requires 1,053,073 Yes or affirmative shares voted in order to pass. The Bylaw may be amended or repealed by a vote of the outstanding shares, or by the Board of Directors.

• The Sealaska shareholder sponsoring this proposed amendment recommends a Yes vote, in favor of the Term Limits resolution.
• The Sealaska Board of Directors recommends a NO vote, against the Term Limits resolution.

SHAREHOLDER RESOLUTION ON THE PROXY
The following language will appear on the Sealaska proxy for the 2020 Annual Meeting of shareholders:

SHAREHOLDER RESOLUTION: Term Limits for the Board of Directors
Shall Sealaska Corporation amend Bylaw Section 3.1, to establish term limits for Directors of four consecutive three-year terms, then requiring a minimum one-year waiting period before being reappointed or elected back to the board? This resolution will be adopted if approved by a majority vote of the outstanding voting shares of the Corporation.

The Board of Directors recommends a NO vote. □ NO   □ YES

RECOMMENDATION
The Board of Directors recommends a NO vote on the resolution:

□ YES  □ NO

A “YES” vote is in favor of adopting the resolution to amend the Bylaws.
A “NO” vote is against the resolution, and the language of Bylaw Section 3.1 would remain as is.

INFORMATION TO CONSIDER FOR AND AGAINST THE RESOLUTION
FOR
• Term limits allow for a higher number of shareholders to serve on Sealaska’s Board of Directors.
• New directors will bring new perspectives, ideas, and skills to Sealaska.
• There will be a guaranteed rotation of new shareholders serving as directors.
• Other elective offices, such as that of the president of the United States, have term limits in place.

AGAINST
• Membership changes are occurring on the Sealaska Board without term limits. There have been five new Board members over the past four years. If the current Board-endorsed nominees are elected, that number will jump to eight.
• Current Board nomination policies provide for objective review of incumbent Board members and are already resulting in more frequent change, but without the extreme disruption caused by strict automatic term limits.
• Sealaska’s partners and customers seek stability in the Board as a basis for doing business, which could be undermined by the frequent departure of experienced directors.
• Shareholders should have the freedom to vote for whomever they support, without the artificial constraints of term limits.

• The Sealaska shareholder sponsoring this proposed amendment recommends a Yes vote, in favor of the Term Limits resolution.
• The Sealaska Board of Directors recommends a NO vote, against the Term Limits resolution.
SHAREHOLDER RESOLUTION

PROPONENT’S STATEMENT IN FAVOR OF THE TERM LIMITS RESOLUTION
By Leilani Wilson Walkush

This resolution limits shareholders serving on the board to completing four (4) consecutive terms, then requiring a minimum year period before being reappointed or elected back to the board. Without term limits, six (6) of our thirteen (13) directors have exceeded this 12-year recommendation, serving a combined 132 years (44+27+17+15+15+14)! Directors have a conflict of interest when self and peer evaluating, they are subjective when deciding if they themselves or a fellow director continues to be effective, and a defined term limit is objective, which is important for any thorough analysis.

I believe there is a finite period for effective directors. It is not prudent to become dependent on a director, no organization should create that type of board structure. I believe the most effective director is a leader who works continuously to help others learn and grow, while creating opportunities, and in the end, has helped multiply the number of replacements for themselves!

Sealaska is diverse, with the largest original shareholder base, and we have many qualified shareholders who could and should serve. Your vote is powerful and can be used to support positive change. Please vote YES on director term limits!

SHAREHOLDER RESOLUTION

SEALASKA BOARD OF DIRECTORS’ POSITION STATEMENT IN OPPOSITION TO THE TERM LIMITS RESOLUTION

The Sealaska Board of Directors encourages healthy, respectful discussions around issues that matter to shareholders. The Board respects and appreciates shareholders who engage in the election process, and supports the right of shareholders to submit petitions for consideration.

After careful consideration, the Board of Directors opposes the proposed shareholder resolution on Term Limits as written.

There are many reasons the Board is asking for a NO vote on this resolution:

• There are unprecedented changes happening when it comes to Sealaska Board membership. Five new Board members have joined the Board over the past four years. If the current board-endorsed nominees are elected, that number will jump to eight. Even without term limits, the updated board endorsement process has resulted in new directors coming to the table.
• Shareholders have every right to elect whomever they support to the Board of Directors. There are existing voting procedures for shareholders to vote freely for the candidates of their choice. Term limits impose artificial limits on candidates who might otherwise continue to receive the support of shareholders.
• This resolution is too restrictive and would severely limit the Corporation’s ability to develop an experienced Board. Sealaska’s partners and financial institutions want to know that there is a balance of new and experienced Directors.
• There is no other ANCSA Regional Corporation that has term limits for their Board of Directors. Other Regional Corporations recognize the right of free choice among shareholders and understand the need for stability and experienced Directors.
• We believe that a diverse, broad collection of voices are needed to lead Sealaska. In addition to membership changes on the Board, we are the only ANCSA Regional Corporation with a board youth advisor program to bring younger voices into the boardroom. We have also started three shareholder participation committees to make sure even more voices are heard from our shareholder base.
• If the term limits resolution is adopted, the Sealaska Board would lose seven Directors over the next three years, with a complete turnover of the Board in the next ten years. With the current changes already happening in Board membership, this would be a significant loss of institutional experience and knowledge which damages the credibility and stability of the Corporation.

Sealaska strongly encourages shareholders to vote NO on this resolution.
The virtual 2020 Annual Meeting of Sealaska Shareholders will be on Saturday, June 27 at 1 p.m. Alaska Daylight Time

Go to Sealaska.com for more information and meeting details.

Go to MySealaska to join the meeting on June 27th.

• Gather virtually with shareholder friends and family
• Hear reports from Sealaska leadership regarding financial results and strategic plan going forward
• Receive final election and resolution results
• Win prizes!

MORGAN HOWARD

I am grateful for the opportunity to serve on the Sealaska Board, where I feel we have the ability to fulfill our grandparents’ dream of a better life. Sealaska is currently experiencing record profits and providing the most shareholder benefits in its history. We successfully invested in businesses that align with our values, specifically around the health of our oceans. These business decisions have allowed us to recently double the size of shareholder scholarships and fund part-time students; start a new death burial benefit; and set aside $10 million to continue the work of rejuvenating our Native languages.

However, this is not enough. Many of our villages, urban communities and individual shareholders are still struggling because of homelessness, opioid addiction, lack of employment opportunities, changing economies and depression... stark realities I experience within my own family. We must work together to find solutions. Sealaska partners with Sealaska Heritage Institute, Spruce Root and Southeast Sustainable Partnership because these organizations are making a difference and helping fulfill Sealaska’s mission.

My promise to you remains the same. I will always work to protect our Native land, preserve our heritage, provide scholarships, increase shareholder opportunities, fight for subsistence rights and improve communication to shareholders.

Terms Expiring in 2023

• There are four (4) open seats for the election of directors.
• Sealaska has endorsed four (4) board nominees.
NOMINEES ENDORSED BY THE BOARD

LISA LANG

We stand at a profound intersection of time, facing extraordinary challenges none of us have ever experienced here in Alaska and beyond. With a cultural world view, I hope to become a part of the evolving Sealaska team who collectively creates balanced and innovative solutions for our region and our shareholders. The skills I would offer as a Sealaska Director draw upon my deep cultural values, education and personal commitment to strengthening our economic base.

My name is Lisa Lang. I am an attorney and a member in good standing with the New Mexico Bar Association since 2002. My background includes community economic development, language, culture and revitalization. Currently, I am director of the non-profit Xaadas Kil Kuyaas (XKKF) Foundation. I am an elected associate judge for Tlingit and Haida in Juneau, Alaska.

I have my Grandmother Helen Sanderson’s Haida name. My mother was the late Carolyn Sanderson and my family originates from Hydaburg, Alaska. I am Yahkw ‘Laana (Shark House). My father was Gerald Osh Lang from Metlakatla, Alaska. She is a child of a Tsimshian Eagle and a Tlingit from Metlakatla, Alaska. My mother was the late Carolyn Sanderson

AGE: 61
CITY/STATE: Hydaburg, Alaska
OCCUPATION: Executive Director, Xaadas Kil Kuyaas Foundation (XKKF); Owner of Minority Woman-Owned Business, Lisaverosh Consulting
CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Sealaska Intern
DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Haida Cooperation Board of Directors
EDUCATION: Master of Arts, Simon Fraser University; First Nations Linguistics, Xaad Kil; Juris Doctorate, University of New Mexico; Bachelor of Science in political science with a minor in business, Emporia State University, Kansas; Associate degree in liberal arts with business emphasis, Haskell Indian Junior College.
AFFILIATIONS: Hydaburg Cooperative Association (HCA or Tribe), Member; New Mexico Bar Association Member; Central Council of the Tlingit & Haida Indian Tribes of Alaska, Tribal Member, Elected Associate Judge, Lisa is Haida, Yahkw ‘Laanas Clan, a Raven, Two Finned Killer Whale, from the K’aad Naay (Shark House). She is a child of a Tsimshian Eagle and a Tlingit from Metlakatla, Alaska. Her Haida name is K’al’lijus.
Learn more about Lisa Lang on the Sealaska Facebook page.

NOMINEES ENDORSED BY THE BOARD

LISA LANG

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CITY/STATE: Hydaburg, Alaska
OCCUPATION: Executive Director, Xaadas Kil Kuyaas Foundation (XKKF); Owner of Minority Woman-Owned Business, Lisaverosh Consulting
CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Sealaska Intern
DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Haida Cooperation Board of Directors
EDUCATION: Master of Arts, Simon Fraser University; First Nations Linguistics, Xaad Kil; Juris Doctorate, University of New Mexico; Bachelor of Science in political science with a minor in business, Emporia State University, Kansas; Associate degree in liberal arts with business emphasis, Haskell Indian Junior College.
AFFILIATIONS: Hydaburg Cooperative Association (HCA or Tribe), Member; New Mexico Bar Association Member; Central Council of the Tlingit & Haida Indian Tribes of Alaska, Tribal Member, Elected Associate Judge, Lisa is Haida, Yahkw ‘Laanas Clan, a Raven, Two Finned Killer Whale, from the K’aad Naay (Shark House). She is a child of a Tsimshian Eagle and a Tlingit from Metlakatla, Alaska. Her Haida name is K’al’lijus.
Learn more about Lisa Lang on the Sealaska Facebook page.

DR. ANGELA MICHAUD

If elected, I will be the second shareholder descendant to join the Board. I am ready to help support Sealaska shareholders to financial, cultural, educational, and family wellness. I support Sealaska being financially independent with the ability to provide shareholders with an abundance of resources to help them live a happy and healthy life. I would like to see that we have immersion schools, our children are successful, graduate with honors, and are employable. I will support creating jobs and having them available for shareholder employment in a variety of areas of interest. Our shareholders are successful business owners and stimulate economic development. I will encourage new business ventures and help support them. I will see that we help support happy and healthy families who have homes, healthy food, and clean water. I am in support of having a highly sought-after tribal college. I will continue to support current and future generations to know and understand their culture and their family history. I will see that we continue to have cultural events and support our tribes.

I will help build true relationships with our shareholders. I will encourage use of technology to reach out to our shareholders in different ways, to hear their voices and to help where I am needed.

AGE: 38
CITY/STATE: Anchorage, Alaska
OCCUPATION: Senior Director of Executive and Tribal Services, Southcentral Foundation; Clinic Director of Traditional Healing Clinic, Southcentral Foundation; Owner/Manager, Apartment Rentals
CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: None
DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Huna Heritage Foundation Board of Trustees, Cook Inlet Native Head Start Board of Directors
EDUCATION: Doctor of Chiropractic, Palmer College of Chiropractic; Bachelor of Science in exercise and sports science, Oregon State University; High School Diploma, Ketchikan High School
AFFILIATIONS: Alaska Chiropractic Society; American Chiropractic Association; Association of Alaska Native and American Indian Doctors of Chiropractic; International Chiropractic Pediatric Association; National Strength and Conditioning Association; Central Council of the Tlingit & Haida Indian Tribes of Alaska, Council Member, Anchorage; and Alaska Native Sisterhood. Angela’s Tlingit name is Saa Doo ou after Dorothy Carteeti and she is Eagle, Chookaneidí (Bear clan). Angela’s father is Raven, from the T’akdeintaan (Sea Pigeon clan) and grandparents are Pauline and John Hinchman.
Learn more about Angela Michaud on the Sealaska Facebook page.

Terms Expiring in 2023
• There are four (4) open seats for the election of directors.
• Sealaska has endorsed four (4) board nominees.
MICHAELO ROBERTS

My life has been in support of the genius of American Indian and Alaska Native people — especially those in ultra-rural communities. For the past 15 years I have led First Nations Development Institute, whose $10M annual budget and $3–4M in grantmaking makes us one of the largest investors in these Indian communities.

My dedication and hard work were influenced by my father Peter Roberts (Raven) who spent 38 years working at Ketchikan Pulp, and my grandfather (Eagle) a commercial fisherman from Klawock.

I have benefited from the Tlingit community’s investment in me — as an intern at Ketchikan Indian Corporation, from Sealaska and Klawock-Heenya scholarships and summer jobs at Saxman Seaport, Ocean Beauty and Seattle Seafoods.

I am an accomplished business professional; spent five years working for small ($50M) and large ($500M) venture capital companies; completed a one-year term on the Tingit and Haida Tribal Business Corporation; served as a committee member for the Three Affiliated Tribes’ $200M investment committee; and I am the vice-chair and incoming chair of the investment committee for the $267M Native Agriculture Fund.

I believe I am highly qualified and would be humbled to receive your vote for the Sealaska Board of Directors.

AGE: 57
CITY/STATE: Longmont, Colorado
OCCUPATION: President & CEO, First Nations Development Institute
CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: None
DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Sustainable Agriculture & Food Systems Funders (SAFSF) Steering Committee, Finance Committee and Co-Chair the Diversity Committee; The Native American Agriculture Fund Board of Trustees, Vice Chair of the Investment Committee; Three Affiliated Tribes — the Mandan, Hidatsa, and Arikara Nation, Investment Committee Member; National Center for Responsive Philanthropy Board Member; First Nations Development Institute Board Member; and First Nations Owena Corporation Board Chair.
EDUCATION: Master of Business Administration, University of Washington; Bachelor of Environmental Design, University of Colorado; Albertson College of Idaho, physics and mathematics.
AFFILIATIONS: Former Board Member of the Tingit & Haida Tribal Business Corporation. Mike is a child of the Raven moiety, Gooch/Ch’a’ak’ naa (Wolf/Eagle), K’oon Hit (Flicker House), Kooyu Kwlan (Kuli Island People). His Tingit name is T’eix Sháach Tain.
Learn more about Michael Roberts on the Sealaska Facebook page.

CONTINUING DIRECTORS

MICHAEL (MICK) BEASLEY, age 62, Juneau, Alaska, is a journeyman artist and spent the last year carving on a totem pole and completing a round wooden panel. Mick has a Bachelor of Fine Arts in metal design from the University of Washington. He has been a member of the Sealaska Board of Directors since 2016. Mick enjoys representing shareholders and is on the Shareholder Relations Committee and Governance-Nominations Committee. Mick also serves as a manager on the Haa Aani, LLC Board of Managers. Currently he is promoting teaching subsistence gill net construction for sockeye fishing in three Southeast Alaska communities. From his mother, he belongs to the L’uknax.adi (Coho clan) and is the child of a Slovak. His term ends in 2022.

BARBARA BLAKE, age 38, Juneau, Alaska, is the director of the Alaska Native Policy Center with First Alaskans Institute. Barbara has a master’s degree, bachelor’s degree and two certificates that center on rural economic development. She has been a member of the Sealaska Board of Directors since 2019. Barbara is a member of the Compensation Committee, Shareholder Relations Committee and Governance-Nominations Committee. She also serves as a manager on the Haa Aani, LLC Board of Managers. Barbara is a former Sealaska board youth advisor and Sealaska accounting intern. She is a member of Xaaadás Dagwii and Woosh.jeen dance groups, Polynesian Voyage Society, and serves on Progressive Alaska and Denali Alaska Board of Directors. She is Haida, Tingit and Áhtna Athabascan and her family stems from Híggáa Gándlaay (Hydaburg), Lawaak (Klawock), and Tsíis t’ëndze’na’ (Chistochina). Barbara is Xaaadás (Haida), Yahkw Janás (Shark clan), father is Naltsiine, and grandfather Teyéeneeidi. Her Haida name is Wáathlaal Gíidaax (Potlatch Giver). Her term ends in 2022.

BARBARA CADIENTE-NELSON, age 66, Juneau, Alaska, is the vice president, treasurer of F/V Star of the Sea, Inc. and the Native education grants administrator for the Juneau School District. Barbara has been a Sealaska Director since 2009. She serves as chair of the Sealaska Shareholder Relations Committee; a member of the Governance-Nominations Committee, Communications Sub-committee, and Finance Committee; and serves as a trustee on the Sealaska Heritage Institute Board of Trustees. Barbara is a Council Member/Officer of Douglas Indian Tribal Government (DIA) and chairs the DIA Education and Culture Education Committee. Barbara is Tingit, Tˈeixweedi (Brown Bear clan), L’eeneedi/Filipino yádi (child of). Her Tingit name is Naaw̓įłg. Her term ends in 2021.

NICOLE HALLINGSTAD, age 54, Bethel, Alaska, is the owner and CEO of A&A Solutions, LLC. She has a Bachelor of Arts in history from the University of Alaska Fairbanks and a Master of Arts in European history from the University of California Berkeley. Nicole has been a member of the Sealaska Board of Directors since 2019. She serves as chair of the Governance-Nominations Committee; a member on the Audit Committee, Compensation Committee; and a trustee of the Elders’ Settlement Trust. Nicole is a former vice president and corporate secretary of Sealaska, and a former director of the National Congress of American Indians. She is a director on the national board of the American Indian Cancer Foundation, former president and board chair of Cancer Connection in Juneau, Alaska, and member of Petersburg ANS Camp 16 and the Petersburg Indian Association. Nicole is Tingit/Raven, Tsaangweidi (Sea Pigeon clan) and Tsaawweidi/Norwegian yádi (child of). Her Tingit name is Ch’aak’Tag. Her term ends in 2021.

ALBERT KOOKESH, age 71, Angoon, Alaska, is the owner and operator of Kootznahoo Inlet Lodge. Albert has a Bachelor of Arts in history from Alaska Methodist University, and Juris Doctorate from the University of Washington. He has been a member of the Sealaska Board of Directors since 1976 and served as board chair from 2000 to 2014. Albert is a member of the Shareholder Relations Committee; a manager on the Haa Aani, LLC Board of Managers; a trustee and former chair of the Elders’ Settlement Trust; a trustee of the Sealaska Heritage Institute Board of Trustees; and serves as Sealaska’s representative to the Alaska Federation of Natives. Albert is the former policy and program specialist at the Office of the Governor for the State of Alaska; a former senator for District C who served in the Alaska Legislature, both House of Representatives (1997 - 2005) and Senate (2005 - 2013) for 16 years; former AFN chair; former ANB Grand President; a member of the Alaska Native Brotherhood Grand Camp executive committee; and a director of First Alaskans Institute. Albert’s daughter, Jaelene Kookesh, is an officer of Sealaska and serves as vice president for policy and legal affairs. Albert is Tingit/Eagle, Tˈeixweedi (Brown Bear clan), L’eeneedi yádi (child of). His Tingit name is K’aaxhian. His term ends in 2021.

TERMS EXPIRING IN 2023

• There are four (4) open seats for the election of directors.
• Sealaska has endorsed four (4) board nominees.

BARBARA BLAKE, age 38, Juneau, Alaska, is the director of the Alaska Native Policy Center with First Alaskans Institute. Barbara has a master’s degree, bachelor’s degree and two certificates that center on rural economic development. She has been a member of the Sealaska Board of Directors since 2019. Barbara is a member of the Compensation Committee, Shareholder Relations Committee and Governance-Nominations Committee. She also serves as a manager on the Haa Aani, LLC Board of Managers. Barbara is a former Sealaska board youth advisor and Sealaska accounting intern. She is a member of Xaaadás Dagwii and Woosh.jeen dance groups, Polynesian Voyage Society, and serves on Progressive Alaska and Denali Alaska Board of Directors. She is Haida, Tingit and Áhtna Athabascan and her family stems from Híggáa Gándlaay (Hydaburg), Lawaak (Klawock), and Tsíis t’ëndze’na’ (Chistochina). Barbara is Xaaadás (Haida), Yahkw Janás (Shark clan), father is Naltsiine, and grandfather Teyéeneeidi. Her Haida name is Wáathlaal Gíidaax (Potlatch Giver). Her term ends in 2022.

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CONTINUING DIRECTORS

J. TATE LONDON, age 58, Bothell, Washington, is an attorney with the U.S. Department of Justice. He has a Bachelor of Arts in political science from Stanford University, and Juris Doctorate from Stanford Law School. Tate has been a member of the Sealaska Board of Directors since 2005. He is chair of the Compensation Committee and serves on the Audit Committee and Governance-Nominations Committee. He also serves as chair of the Elders’ Settlement Trust. Tate is a member of the Washington State Bar Association. He is also a member of the Washington Chapter – Seattle Tingit and Haida Community Council and is a former elected Tingit & Haida delegate and former chair of Tingit & Haida’s Judiciary Committee. Tate is Tingit/Raven, L’éennédi (Dog Salmon clan), child of Killerwhale. His Tingit name is Xeín. His term ends in 2021.

JOHANNA ‘JOEY’ MITCHELL, age 56, Juneau, Alaska, is the chief executive officer and general manager, Inside Passage Electric Cooperative. Joey was a former senior accountant at Sealaska Corporation and prior to that position, she was a Sealaska summer intern. She has a Bachelor of Science in business administration from the University of Oregon and holds the Certified Management Accountant designation from the Institute of Management Accountants. Joey has been a member of the Sealaska Board of Directors since 2006 and has been board vice chair since June 2016. She serves as chair of the Audit Committee, vice chair of the Governance-Nominations Committee, a member of the Compensation Committee and Finance Committee; and in 2017 she served as chair of the Nominations Committee. Joey also serves as a manager on the Sealaska Government Services LLC Board of Managers, and serves as an alternate representative on the Alaska Federation of Natives Board. Joey is a member of the Institute of Certified Management Accountants; former chair and trustee of the Kootnoowoo Permanent Fund Settlement Trust; a director of the Kwaan Electric Transmission Intertie Cooperative; a member of the State of Alaska’s Renewable Energy Fund Advisory Committee; serves on the Board of Directors of Alaska Power Association; and is a member of the Energy Committee for Southeast Conference. Joey is Deisheetaan (Braver clan) and Dít’áa yádií (child of), and her Tingit name is Tsélíín. Her term ends in 2022.

JOE NELSON, age 49, Juneau, Alaska, is the chair for Sealaska Corporation. As board chair he serves as ex-officio member to all committees; he also serves as a director on Spruce Root Inc. and ex-officio trustee for Sealaska Heritage Institute. Joe has been a Sealaska director since 2003 and has been board chair since 2014. Joe also serves as a director for Alaska Legal Services. He has a Bachelor of Arts in political science and a Master of Arts in American Indian studies from the University of California Los Angeles. He also has a Juris Doctorate from Loyola Law School. In 2013, he pled no contest to a charge of driving under the influence. Joe is Tlingit/Eagle, Tsimshian (child of). His Tlingit name is Du aani Kax. His term ends in 2021.

RICHARD RINEHART, age 60, Kenmore, Washington, is chief executive officer for Tlingit and Haida Business Corporation. Richard was the former chief financial officer of Sealaska Corporation. He has a Master of Business Administration from Portland State University and a Bachelor of Science from Portland State University. Richard has been a member of the Sealaska Board of Directors since 2013. He is the owner and president of Raven Patlatch Development, LLC and also owner and managing member of Raven Patlatch Real Estate, LLC. Richard is the vice chair of the Sealaska Audit Committee and is a member of the Finance Committee. Richard serves as chair of the Haa Aani, LLC Board. He is a member of the Shx’át’át Kawsan Dancers and ANB Camp 4 of Wrangell. Richard is Tingit/Raven, Kiks.ádi (Frog clan), Gaaagan Hit (Sun House), Teeyhtiitaan yádií (child of), and Haida. His Tingit names are Du aani Kax Naale’ and Tashée. His term ends in 2022.

INDEPENDENT NOMINEES

RICHARD BEASLEY

I am a qualified independent candidate asking for your votes to represent you for the next three years. Sealaska Corporation original enrollees have not had a meaningful land claims settlement. Originals do not have many years left, I believe in recognizing & increasing the Elders payments to three times the earning share.

Along with many shareholders, I stand in support of Term Limits for Sealaska directors. Vote Yes. For too long, Sealaska Directors have been appointing their own board members. Limiting many qualified shareholders an opportunity for free and open elections. The time for term limits is needed.

I would make a great Director and strengthen board diversity. My past board experience is solid in character and integrity and I think on my own. My communication abilities have given me a strong unity among shareholders. I have an ability to understand Sealaska financials. Profitability is King. Dividends are a #1 priority. Like many, as a Shareholder, I want a strong and financially successful Sealaska Corporation.

Finally, I will speak up for you for employment, land use and always support election reform. The best opportunity for new shareholders is to support independent nominees who support your desires.

My Best to All.

AGE: 62

CITY/STATE: Juneau, Alaska

OCCUPATION: Small Business Owner

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: None

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Goldbelt, Inc. Board of Directors, serving as Treasurer

EDUCATION: University of Washington, Bachelor of Fine Arts, Metal Design

AFFILIATIONS: None listed

REQUIRED DISCLOSURE: In 2019, he was found in violation of the AKSIA Corporations Proxy Solicitations Act for failing to file required disclosures relating to proxy solicitation. Richard’s brother, Michael Beasley, currently serves on the Sealaska Board of Directors.

SIDNEY EDENSHAW

Sealaska’s largest business platform is in seafood; I am the only lifelong fisherman and seine boat owner on the Board. It is vitally important that Sealaska maintain positive relations with Southeast Alaska Tribes. I am the only director who serves as a Tribal President.

I am proud to have helped lead Sealaska through some challenging years to a time of record profits. I am a strong advocate of shareholder hire and development. I humbly ask for your direct vote.

AGE: 56

CITY/STATE: Hydaburg, Alaska

OCCUPATION: Commercial Fisherman; Walking Boss Dispatcher for Southeast Stevedoring

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Sealaska Director serving on the Shareholder Relations Committee and the Haa Aani, LLC Board of Managers; former member of the Compensation Committee.

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: None Listed

EDUCATION: High School Diploma

AFFILIATIONS: SEARHC Board; Tingit & Haida Delegate; Haida Community Association Tribal President.

REQUIRED DISCLOSURE: In September 2018, he filed for voluntary bankruptcy, which was resolved by December 2018.

THE INDEPENDENT NOMINEES ARE NOT ENDORSED BY SEALASKA, AND THE INFORMATION PROVIDED BY EACH INDEPENDENT CANDIDATE HAS NOT BEEN CONFIRMED BY SEALASKA.
INDEPENDENT NOMINEES

MYRNA GARDNER
I am asking for your vote to serve you. I have run in the past on the position of adding value to the board with my diverse knowledge and experience. I believe Sealaska has exponential opportunities and capacity to increase shareholder value and maximizing our assets (land, resources and capital).

For the last two years, I have been building my business, 4 Key Solutions where we provide professional advisors to help entrepreneurs and corporate businesses grow their business. I’ve served as CEOs, Managers and Entrepreneur.

I also design apparel, accessories and jewelry using furs from Alaska under the name: Soft Gold Furs. My work has and currently retails in Alaska, Washington and Washington DC as well as online. I know what it’s like to build something from nothing, I know what type of support we should be giving each other. I would appreciate the opportunity to serve our corporation and my fellow shareholders.

I am Tlingit and Haida Indian. My Tlingit name is Xleistx. I am Yé’naa xat site’ Duk’tsool, Wet’nx naa xat site’, Taakwaan’etx H’xt (Raven/Skulpin house), Holnyaa Kwaan (Klawock people and is Chilkwaadi’ Yadi’ a child of the Haida people on my father’s side).

AGE: 56
CITY/STATE: Juneau, Alaska
OCCUPATION: Partner, 4 Key Solutions, LLC 03/2018 – current; Partner, 4 Key Staffing, LLC 03/2020 – current
CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: None
DIRECTORSHIP(S) HELD IN OTHER ENTITIES: None
EDUCATION: George Washington University School of Business, Washington DC; Occupational Endorsement 07/2005; Major: Government Contracting, Masters Certification in Government Contracting, Professional designation of Certified Contract Manager GWCCM, University of Alaska, Anchorage, Fairbanks and Southeast, University of New Orleans, University of Tampa, Bellevue University
AFFILIATIONS: Women of the Moose, Chapter 435; Alaska Native Sisterhood; Elks Emblem Juneau, Paternal Order of the Eagles, #483 & 4200, National Congress of American Indians

MONICO ORTIZ
My name is Monico Ortiz. I was born in Seattle. My beloved grandfather, Thomas J. Hansen, was Tlingit from the Eagle clan. He was an orphan born in Ketchikan and raised in Sitka.

I have been working for many years as an electrical engineer/project lead for a variety of companies, including big corporations and start-ups, in both government and commercial sectors.

Serving as Chairman for Sealaska SPC Outside Alaska, I have talked to many shareholders about issues that matter most to them, including their desire to network with other shareholders and to connect to their homeland, especially for those outside Alaska.

There is mistrust within our native community. This is a result of the trauma of our people being colonized and affects how we see each other and our corporation. Sealaska is making positive changes. I believe I can be an integral part of the healing and restoration process by being a bridge between my fellow shareholders and Sealaska.

I will continue to actively and compassionately hear from shareholders and diligently work with the Board, as I already have as SPC Chairman.

I am running for the Sealaska Board of Directors because I am passionate about helping my fellow shareholders.

AGE: 48
CITY/STATE: Bellevue, Washington
OCCUPATION: Electrical Engineer, Blue Origin
CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Shareholder Participation Committee, Outside Alaska Chairman
DIRECTORSHIP(S) HELD IN OTHER ENTITIES: None
EDUCATION: University of Washington, Bachelor of Science in Electrical Engineering; University of California, Master of Science in Electrical Engineering; University of Washington Certificate for working with ARM Cortex M4 Microprocessor
AFFILIATIONS: Member of Institute of Electrical & Electronics Engineers; Former President of Elta Kappa Nu, Electrical Engineering Society

VICKI SOBOLEFF
Grandmother - Vesta Johnson
Mother - Josephine Scott
Uncles - Lloyd and Wilbert Scott
Origin - Hydaburg, Alaska
Experience - Accounting and Finance Education - Bachelor of Business Administration Degree; Accounting Emphasis
Volunteer Work: All Nations’ Children – Juneau and Washington
Drum making; Cedar hat weaving - youth and adults
I have worked as Controller, Accounting Manager, Accountant, and Community leader. My strong skill set will serve well on your board: financial statement preparation/analysis, corporate management, for-profit/non-profit companies, board experience, traditional and cultural experience with Southeast Alaska Native people and youth.

My vision for Sealaska is continued ownership of our homelands, perpetuation of the Southeast Alaska Native culture, and improvement of the lives of our shareholders. These goals will be accomplished through consistent growth of the Corporation’s net income and revenue base. A leader in the region, Sealaska can provide shareholders consistent dividends, continued contributions to cultural and educational programs, continued contributions to scholarship and intern program, more direct outreach programs for shareholders, and a successful workplace through increased shareholder hire and an executive mentorship program at the Corporation and subsidiaries.

Please vote directed for Vicki Soboleff.

AGE: 57
CITY/STATE: Blaine, Washington
OCCUPATION: Accounting Manager, Tulalip Tribes of Washington
CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Former Corporate Controller, Sealaska Headquarters; Managing Accountant; Senior Corporate Accountant; and Intern
DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Director of Haida Corporation
EDUCATION: Bachelor Degree Business Administration with Accounting Emphasis, University of Alaska - Southeast
AFFILIATIONS: Central Council of Tlingit and Haida Indian Tribes; Alaska Native Sisterhood – Camp 36; Member Yaaw Tei’l dancers; Group Leader Genaat’xa Waaadiuwaan Gaagaay dancers; Group Leader Enteeriut, Lda Kat Naax Sait’ Yak’ dancers; Haida Ya’k L’Aans (Raven/Double Fin Killerwhale) of the Brown Bear House; Tlingit (adopted) Kiks.adl (Raven/Frog) of the Tlingit H’xt (Copper Shield House) and the Gagan H’xt (Sun House); and Haida names are Hnilunjaat and T’aaak’hwaas.
REQUIRED DISCLOSURE: In 2014, she pled no contest to a charge of driving under the influence.

THE INDEPENDENT NOMINEES ARE NOT ENDORSED BY SEALASKA, AND THE INFORMATION PROVIDED BY EACH INDEPENDENT CANDIDATE HAS NOT BEEN CONFIRMED BY SEALASKA.
KIMBERLEY STRONG

I am Kimberley Strong, Kaagwaantaan, Gooch Hit, from Klukwan and wish to serve on the Sealaska Board. I humbly ask for your vote. My skill set comes from my serving on local, regional and statewide governing boards including my village ANCSA corp. – Klukwan Inc., Chatham School District and IPEC.

My leadership style is inclusive and respective to all. I am interested in your opinion and vision for our future. I envision, sustainable economic growth that creates employment and distribution opportunities for our Shareholders. As a board member, I will use my skills learned and apply this simple question to guide my decisions: “How does this action, help the people I am serving?”

I received a Bachelor of Arts Degree in Rural Development with emphasis in Business and Economic Development from the University of Alaska–Fairbanks. I currently serve as: Chilkat Indian Village of Klukwan–Tribal President; Southeast Alaska Regional Health Consortium (SEARHC)–Chairman; Alaska Native Tribal Health Consortium (ANTHC)–Board Member; and Jilkaat Kwaan Heritage Center–Board Member.

Winning a Sealaska board seat means, I will do my best to honor the knowledge gained from our ancestors in service to our Tribal communities, shareholders and most importantly our future generations. VOTE STRONG!

AGE: 62

CITY/STATE: Haines, Alaska

OCCUPATION: Retired (Finance)

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: None

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Jilkaat Kwaan Heritage Center Board member; Southeast Alaska Regional Health Consortium, Board Chair; Alaska Native Tribal Health, Board member; Alaska Pacific University Board member; Former Chilkat Valley Community Foundation Founding Member; Former Healing Hands Foundation Board member; Former Board member Alaska Native Health Board; Former Board member Inside Passage Electrical Cooperative; Former Board member Chatham Regional School Board; Former Board member Klukwan, Inc. & Subsidiaries; Former Board member Alaska Federation of Natives; Former Board member Southeast Alaska State Fair.

EDUCATION: University of Alaska – Fairbanks, Bachelor of Arts in Rural Development

AFFILIATIONS: Alaska Native Sisterhood Grand Camp–Executive Committee; Klukwan ANS Camp #8–Treasurer

KAREN TAUG

I have been an Independent candidate for election to the Sealaska Board for a number of years and have been very close to winning a seat through Directed votes. Gunaralch’ to those who have welcomed me into your homes over the years. Unfortunately, the Board recommended candidates have the advantage of Discretionary voting, which makes it extremely difficult for an Independent to win a board seat. So, please, vote Directed.

I earned a bachelor’s degree in Business while raising five kids and working full-time, so I know how to work hard. I have extensive business and financial experience, which I believe would be an asset to the Board and shareholders. If elected, I will be a voice for you. I will listen to your concerns and ideas and I will advocate on your behalf in the boardroom. Has the corporation increased profits over the last couple of years? Yes. Do I think we can do better? Yes, and I would like to help us do better.

I humbly ask that you vote DIRECTED for KAREN TAUG and please ask your family and friends to do the same. I would be honored to represent you, my fellow shareholders, in the boardroom.

AGE: 65

CITY/STATE: Haines, Alaska

OCCUPATION: Retired (Finance)

CURRENT AND PREVIOUS POSITIONS WITHIN SEALASKA CORPORATION AND/OR SEALASKA SUBSIDIARIES: Former Senior Accountant

DIRECTORSHIP(S) HELD IN OTHER ENTITIES: Goldbelt Heritage Foundation Vice President

EDUCATION: Bachelor of Business Administration–Accounting, University of Alaska–Southeast

AFFILIATIONS: Alaska Native Sisterhood–Camp 70; Goldbelt, Inc.–Shareholder (prior Board member & Chairwoman of the Board); Central Council Tinglit & Haida Indians of Alaska–Delegate Haines; Tingit & Haida Regional Housing Authority–Commissioner; Chilkoot Indian Association–Member; Champagne and Aishihik First Nations–Member (Yukon, Canada)

THE INDEPENDENT NOMINEES ARE NOT ENDORSED BY SEALASKA, AND THE INFORMATION PROVIDED BY EACH INDEPENDENT CANDIDATE HAS NOT BEEN CONFIRMED BY SEALASKA.

INDEPENDENT NOMINEES

Sealaska Corporation is committed to providing financial reporting that is clear and understandable. Please refer to the 2019 Annual Report for detailed financial information.

Compensation Committee

The Compensation Committee recommends employee compensation policies and officer compensation performance measures to the Board of Directors. The Board of Directors approves Sealaska’s compensation objectives, policies and programs; the CEO’s and other officers’ base salary and at-risk performance-based compensation; and evaluates the CEO’s performance. The Compensation Committee works with third-party experts to confirm that all compensation and incentive plans appropriately reward performance and are within normal ranges for similar sized companies.

Performance Plan Summary

The Compensation Committee recommends, and the Board approves, the total Sealaska compensation plan. Sealaska has adopted a performance plan that is meant to drive strong financial performance, including a base salary component, plus annual and long-term at-risk performance-based compensation. The short-term and long-term at-risk performance-based compensation payouts are based on achieving predetermined performance goals and are paid only if those goals are attained or exceeded. Net income for 2019 marks the third straight year of record profits for Sealaska, highlighting the significance of the performance goals. Independent auditors confirm the performance against the targets.

Objectives of the Performance Plan

The Compensation Committee follows guidelines to ensure that Sealaska’s compensation plan:

• Drives strong financial performance and growth leading to increased shareholder benefits • Achieves Sealaska’s mission, strategic objectives and goals • Provides competitive compensation to attract and retain highly qualified executives, senior management and employees • Rewards employees for sustainable growth in business profits • Links at-risk performance-based compensation to business performance and achieving business priorities • Reinforces a culture of collaboration and respect

Annual Performance Measures

The Board of Directors establishes quantifiable measures from which to evaluate management performance. Performance compensation is not paid unless management meets or exceeds minimum, preset performance measures.

The Board approved a Sealaska company-wide plan that awards executives, senior management, and employees with short-term at-risk compensation when there is “Growth in Business Operations EBITDA (earnings before interest, taxes, depreciation and amortization) before ANCSA Section 7(i), carbon earnings and investments.” In addition, the Board approved a long-term at-risk compensation plan for executives and senior management that requires “Growth in Sealaska Consolidated EBITDA (earnings before interest, taxes, depreciation and amortization) before ANCSA Section 7(i), carbon earnings and investments.” In addition, the board approved a short-term at-risk compensation plan for carbon program gross revenues. These compensation guidelines are tied closely to significant financial success for Sealaska and shareholders.

Sealaska achieved substantial profitability in 2017 and 2018 which triggered payments under Sealaska’s Incentive Compensation Plans. For 2019, Sealaska once again achieved growth in business operations EBITDA from the previous year, which resulted in significant investment in benefits programs for our shareholders and increased distributions. These achievements trigger a payment under Sealaska’s Incentive Compensation Plans for 2019, as well.
SUMMARY OF COMPENSATION

Sealaska’s Board of Directors’ policy is that compensation reporting methodology provides financial reporting transparency by aligning compensation summaries to the year in which the compensation was earned. The proxy compensation report shows both the base salary actually paid in the current year and the at-risk performance compensation earned in the current year but paid in the following year. The payment for at-risk performance compensation occurs because the payment cannot be made until the final audited numbers are approved by the Board of Directors, which occurs in the following year.

The following table provides information on the five most highly compensated persons of Sealaska Corporation and its subsidiaries for the year ended December 31, 2019.

Base and Other Paid in, 2019, and At-Risk Compensation Earned in 2019 and Paid in 2020

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<td>451,000</td>
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<td>120,000</td>
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<td>Roni Rasmussen</td>
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<td>50,000</td>
<td>111,804</td>
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<td>225,000</td>
<td>11,200</td>
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<tr>
<td>David Adirechi</td>
<td>249,756</td>
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<td>-</td>
<td>-</td>
<td>-</td>
<td>188,000</td>
<td>8,993</td>
</tr>
</tbody>
</table>

(a) At-risk performance compensation would be paid during the year ending December 31, 2020, for corporation performance in the year ended December 31, 2019, under Sealaska’s company-wide performance plan. The at-risk performance award is paid only when performance thresholds are met or exceeded.

(b) At-risk carbon program compensation would be paid during the year ending December 31, 2020 for the at-risk carbon program performance in the year ended December 31, 2019, under Sealaska’s carbon program performance plan.

(c) The long-term at-risk Sealaska consolidated growth in EBITDA performance award is paid over a three-year period for each year the performance threshold is met or exceeded. Awards are adjusted when an executive enters or exits a plan on a pro-rated basis.

(d) Sealaska and its wholly owned subsidiaries maintain a 401(k) plan. Sealaska matches on a dollar-for-dollar basis up to the first 4 percent of the employees’ contribution.

(e) All Other Compensation includes leave payout, severance payout, group life, disability and employer portion of health insurance premiums, and any applicable retention incentive. Severance paid can depend on years of service to Sealaska and can be affected by contractual obligations or compensation policies. Officer Doug Morris ended his employment during 2019, and “other compensation” includes separation payments.

DIRECTOR AND OFFICER COMPENSATION

Total compensation for all 16 officers of Sealaska Corporation and its subsidiaries for the year ended December 31, 2019, was $8,465,885.

Total compensation for 12 directors (not including the chair of the Board whose compensation is stated separately below) of Sealaska Corporation for the year ending December 31, 2019, was $606,338.

The members of the Board of Directors received a fee of $2,000 per month; the vice chair of the board received an additional $1,000 per month. In addition, each director received $750 for each day of formal board, subsidiary, committee meetings or specified events he or she attended in the corporate interest or $500 if they attended via telephone. A fee of $250 was paid for any meeting called as an informal teleconference. When there are multiple meetings on the same day, only a single meeting fee is paid. In June 2009, the Sealaska Board of Directors authorized the board youth advisor position. The board youth advisor received a fee of $200 per meeting and an educational scholarship of $2,500 upon conclusion of the 1-year term.

The position of chair of the Board of Directors was a full-time position in 2019. The chair’s salary in 2019 was $20,833 per month. No additional fee is paid to the chair for attendance at board or committee meetings or other corporate events.

BOARD COMMITTEES AND MEETINGS

The Board of Directors currently has standing Audit, Compensation, Finance, Governance-Nominations, and Shareholder Relations committees. Ad hoc committees can be formed, as needed, and there is a Communications Sub-committee. Each of the standing committees has a written charter. Joe Nelson as board chair served as ex-officio on all standing committees. The members of the standing committees are identified in the following table.

<table>
<thead>
<tr>
<th>Audit</th>
<th>Compensation</th>
<th>Finance</th>
<th>Governance-Nominations</th>
<th>Shareholder Relations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jodi Mitchell, Chair</td>
<td>Tate London, Chair</td>
<td>Morgan Howard, Chair</td>
<td>Nicole Hallingsstad, Chair</td>
<td>Barbara Cadiente-Nelson, Chair</td>
</tr>
<tr>
<td>Richard Rinehart</td>
<td>Jodi Mitchell</td>
<td>Ed Thomas</td>
<td>Jodi Mitchell</td>
<td>Sid Edenshaw</td>
</tr>
<tr>
<td>Tate London</td>
<td>David Goode</td>
<td>Barbara Cadiente-Nelson</td>
<td>Edward Thomas</td>
<td>Albert Kuskeh</td>
</tr>
<tr>
<td>Nicole Hallingslad</td>
<td>Nicole Hallingslad</td>
<td>Richard Rinehart</td>
<td>Barbara Cadiente-Nelson</td>
<td>Mick Beasly</td>
</tr>
<tr>
<td>David Goode</td>
<td>Barbara Blake</td>
<td>Jodi Mitchell</td>
<td>Tate London</td>
<td>Morgan Howard</td>
</tr>
<tr>
<td>Joe Nelson</td>
<td>(Jackie Pata)</td>
<td>David Goode</td>
<td>Mick Beasly</td>
<td>Barbara Blake</td>
</tr>
<tr>
<td>(Sid Edenshaw)</td>
<td>(Jackie Pata)</td>
<td>(Joe Nelson)</td>
<td>(Jackie Pata)</td>
<td>Joe Nelson</td>
</tr>
</tbody>
</table>

1 – Jackie Pata served as a director until June 2019
2 – Barbara Blake began serving as a director June 2019
3 – Sid Edenshaw served on the Compensation Committee until September 2019
4 – Joe Nelson as board chair serves as ex-officio on all standing committees.
The Board of Directors held 11 meetings in the year ending December 31, 2019. Each Director served on the following committees and their percentage of attendance was as follows:

<table>
<thead>
<tr>
<th>Director</th>
<th>Audit</th>
<th>Board</th>
<th>Compensation</th>
<th>Finance</th>
<th>Governance-Nominations</th>
<th>Shareholder Relations</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michael Beasley</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Barbara Blake</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Barbara Cadiente-Nelson</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Sidney Edenshaw</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>David Gaade</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Nicole Hallingstad</td>
<td>100%</td>
<td>100%</td>
<td>80%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Morgan Howard</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Albert Kooskash</td>
<td>91.6%</td>
<td></td>
<td></td>
<td></td>
<td>100%</td>
<td></td>
</tr>
<tr>
<td>Tate London</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jodi Mitchell</td>
<td>100%</td>
<td>100%</td>
<td>80%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
</tr>
<tr>
<td>Joe Nelson</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Richard Rinehart</td>
<td>80%</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Edward Thomas</td>
<td>91.6%</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Jackie Pata</td>
<td>100%</td>
<td>100%</td>
<td>100%</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

1 - Mick Beasley began serving on the Governance-Nominations Committee from September 6, 2019
2 - Barbara Blake began serving as a director from June 22, 2019 and began serving on the Compensation, Governance-Nominations, and Shareholder Relations Committees from September 6, 2019
3 - Sid Edenshaw served on the Compensation Committee until September 6, 2019
4 - David Gaade began serving on the Audit Committee on September 6, 2019
5 - Jackie Pata served on the board until June 22, 2019
6 - Joe Nelson as board chair serves as ex-officio on all standing committees
7 - Jodi Mitchell served on the Governance-Nominations Committee and was recused as an incumbent director from three meetings pertaining to the election

**Standing Committees of the Board**

The Audit Committee assists the Board of Directors in fulfilling its oversight responsibilities by reviewing the financial reporting and governance processes, the system of internal control, the audit process, Sealaska’s process for monitoring compliance with laws and regulations, and with the engagement and review of the performance of the independent auditors. In connection with the December 31, 2019, financial statements, the Audit Committee reviewed and approved the audited financial statements, and discussed with management the quality of the accounting principles, the reasonableness of significant judgments, and the clarity of disclosures in the financial statements. All of the members of the Audit Committee were independent directors, who are not officers or employees of Sealaska or of any subsidiary or affiliate, nor do they receive any compensation from Sealaska or its affiliates except as members of the Board of Directors. Chair Joe Nelson is an ex-officio member of this and all other committees, and is an employee. The Audit Committee held five meetings in 2019.

The Compensation Committee is described on page 23. The Compensation Committee met five times in 2019.

The Finance Committee ensures the Board of Directors is actively involved in establishing the financial policies of Sealaska, including investments and acquisitions. It ensures the Board is actively involved in establishing strategic and operational policies for use and management of corporate lands, natural resources, real property and compliance with environmental and ANCSA Section 7(i) requirements. The Finance Committee met four times in 2019.

The Governance-Nominations Committee recommends individuals to the Board for nomination, election or appointment as members to the Board and its committees. The committee implements a comprehensive and rigorous process for selection of qualified individuals to fill Board or Board-endorsement vacancies. It also advises and makes recommendations to the Board regarding corporate governance matters, including compliance with the Code of Ethics, fiduciary duties, and corporate policies and procedures. The Governance-Nominations Committee met six times in 2019.

The Shareholder Relations Committee reviews materials, format, times, and locations for shareholder informational meetings; recommends shareholder relations and communication strategies; provides policy direction for the issuance of additional corporate stock; makes recommendations for the annual report, newspaper publications, website, and other shareholder communications; prioritizes corporate advocacy issues; makes recommendations on large contribution requests; and approves major renovations to the Sealaska Plaza building. The Shareholder Relations Committee is also responsible for oversight of any Board-sponsored resolutions coming before the shareholders. The Shareholder Relations Committee met five times in 2019.

**Board’s Leadership Structure**

The Board leadership structure incorporates a chair of the Board and vice chair, selected through a vote of the Board of Directors. There are also chairs appointed for each standing committee of the Board, also approved by a vote of the Board of Directors. In 2019, no director served in an executive capacity as an officer of the corporation. Beginning January 2019, the chair took on additional full-time responsibilities.

**Description of the Nominating Procedures for Board Candidates**

The Board has updated the nominations process for approval of the Board-endorsed candidates, as well as the process to fill Board vacancies. In each process, interested candidates submit required information to the Governance-Nominations Committee for consideration. The Committee then reviews and rates the candidates, conducts interviews if appropriate, and makes recommendations to the Board for its consideration. The Board conducts a vote of confidence on current members whose terms are expiring, and approves final selection of candidates for Board-endorsed nominees and for any Board vacancies. Any qualified shareholder may also submit his or her name for nomination as an independent candidate not endorsed by the Board of Directors.
ADDITIONAL INFORMATION

Independent Auditors
RSM US, LLP, a leading provider of audit, tax, and consulting services focused on the middle market, has been selected by Sealaska’s Audit Committee as the independent auditor of Sealaska. RSM audited Sealaska’s consolidated financial statements for the year ending December 31, 2019. A representative from RSM will be present at the annual meeting and available to respond to appropriate questions.

Principal Accounting Firm Fees
The following sets forth the fees paid during the fiscal year ended December 31, 2019, to RSM US, LLP: Sealaska’s principal financial auditing firm for 2016, 2017, 2018, and 2019 audit services.

Audit Fees – 2018 Audit $363,604
Audit Fees – 2019 Audit $78,286
All other fees $40,950

Aggregate fees for all services rendered by RSM US, LLP during the fiscal year ended December 31, 2019, were $482,840.

Corporate Legal Services
Sealaska’s principal outside counsel is the law firm of Simpson, Tillinghast, Sheehan & Araujo, P.C., whose attorneys have represented Sealaska since 1978.

Proxy Solicitation
The expense of preparing and mailing the notice of meeting, proxy statement and proxy will be borne by Sealaska. Mail solicitation of proxies may be supplemented with telephone facsimile, or personal solicitation of proxies by Sealaska’s officers, employees and nominees at no additional compensation. Radio, television, newspaper, and Internet advertisements may also be solicited to proxies, and Sealaska may compensate certain persons for time spent in telephoning shareholders to remind them to vote, or other solicitation efforts.

A. GENERAL GUIDELINES — INTENT OF SHAREHOLDER
1. The Inspectors of Election (“Inspectors”) shall attempt to resolve questions concerning a proxy in favor of validating the proxy if possible.
2. A proxy may be accepted where it is apparent that the shareholder has made an error, erased or crossed out a choice and then re-marked his or her voting (intention) to reflect the shareholder’s true intent.
3. The vote of a shareholder as represented by a signed proxy may be changed by advice in writing signed by the shareholder. Such advice must be attached to the proxy.
4. A proxy will be accepted, subject to this subsection, even though it does not correctly state the actual number of shares it represents; however, if a proxy will not have been accepted more votes than the number of shares the shareholder owned on the record date, the Inspectors shall attempt to contact the shareholder to seek clarification of the shareholder’s intent. In such circumstances, if the Inspectors have been unsuccessful in attempting to contact the shareholder, the Inspectors shall apportion the actual number of shares to be voted in accordance with the intention of the shareholder, where such intent is apparent.
5. In elections that include only the corporate proxy, if the shareholder has attempted to vote fewer or more than the number of shares the shareholder owned on the record date, the Inspectors shall attempt to contact the shareholder to seek clarification of the shareholder’s intent. In such circumstances, if the Inspectors have been unsuccessful in attempting to contact the shareholder, the Inspectors shall apportion the actual number of shares to be voted in accordance with the intention of the shareholder, where such intent is apparent.
6. In elections that include only the corporate proxy, if the shareholder has attempted to vote fewer or more than the number of shares the shareholder owned on the record date, the Inspectors shall attempt to contact the shareholder to seek clarification of the shareholder’s intent. In such circumstances, if the Inspectors have been unsuccessful in attempting to contact the shareholder, the Inspectors shall apportion the actual number of shares to be voted in accordance with the intention of the shareholder, where such intent is apparent.

B. VOTING INSTRUCTION ISSUES
1. Proxies signed in pencil may be accepted.
2. Proxies should be signed exactly as the name of the stockholder appears on the stock records. Proxies may be accepted if the difference between the signature and the name on the stock record is due to a transposition of letters. In all cases where the signature on the proxy is unacceptable, authority for the different signature must accompany the proxy.
3. A proxy executed by a shareholder holding a power of attorney may be accepted where such intent is apparent.
4. In determining the validity of a signature, the Inspectors of Election need not look beyond the face of the proxy, except (1): where there are circumstances which the Inspectors have reason to believe that a proxy is a forgery; (2) where two proxies for the same shareholder have obviously different handwriting; or (3) where a participant registers a good faith complaint and produces convincing evidence to the effect that one or more proxies may have been executed by a person other than that named on the proxy.
5. Rereasonable deviations in signature may be accepted; for example, a proxy printed “John F. Smith” may be accepted if signed “J.F. Smith” or “J. F. Smith.”
6. A proxy may be accepted even though the signature is printed by the shareholder.
7. A proxy is not required to have on it the address of a shareholder; however, a shareholder’s address may be a factor in determining the validity of a proxy if there is more than one shareholder of the same name.
8. A proxy may be accepted where the name on the proxy is not the same name.

C. DATING OF PROXIES
1. If a shareholder’s proxy is dated after the record date but before the date of receipt by the Inspectors, the date written on the proxy shall be the proxy’s date.
2. If a shareholder’s proxy is dated after the receipt by the Inspectors, the Inspectors shall be the proxy’s date.
3. Proxies undated or partially dated are acceptable, except that undated proxies cannot be accepted if the shareholder also has provided a dated copy.
4. If there are two or more dated proxies from the same shareholder, the latest dated proxy shall be accepted, unless circumstances indicate that the later-dated proxy was in fact post-dated at the time of execution, or dated after the time of execution by someone other than the shareholder whose name appears on the proxy.
5. If all of the proxies are obviously different proxies and all have the same date, all shall be rejected for voting purposes. However, if one of the conflicting proxies shall be counted for the purposes of establishing a quorum.

D. TRUSTEES, ATTORNEYS-IN-FACT, JOINT TENANTS, AND CUSTODIANS
1. A proxy executed by a custodian holding a power of attorney authorizing him or her to execute the proxy shall be void provided a copy of the power of attorney authorizing him or her to execute the proxy is delivered to the Inspectors, along with the proxy, no later than 5 p.m. Alaska Daylight Time on the Thursday before the annual meeting. The Inspectors shall have the right to examine the original power of attorney, or a certified copy, and the Stock Record to verify the authority of the attorney to vote the shares of record in his or her own name at the meeting. The Inspectors shall then be responsible for the proxy solicitation regulations of the State of Alaska and to the Sealaska Bylaw provisions regarding proxy solicitation.
2. If the shareholder list shows ownership by two or more persons as joint tenants, the proxy may be accepted if signed by one of them unless another joint tenant or tenant in common seeks to cast his or her vote, in which event the vote will be cast by the written agreement of the owners represented at the meeting or, in the absence thereof, by the majority in number of such owners present or represented at the meeting.
3. A proxy may be accepted when signed by a surviving joint tenant or tenant in common, provided the shareholder list clearly indicates such tenancy.
4. Where more than one executor, trustee, guardian, administrator, attorney, etc., is named in the shareholder list, the signature of a majority of such representatives shall constitute a proxy.
5. If two executors, trustees, attorneys, etc., are named, the signatures of both should appear. However, where one such party is a bank, partner of a brokerage firm, law office or private trustee office, etc., may be signed in writing or facsimile, provided such proxies are clearly executed for the registered holder, or for such an institution when the registration, address, or signature shows that such institution is acting in a fiduciary capacity for the registered holder.
6. Proxies received from banks, trust companies, brokers, incorporated companies, partnerships, institutions, etc., may be signed in writing or facsimile, provided such proxies are clearly executed for the registered holder, or for such an institution when the registration, address, or signature shows that such institution is acting in a fiduciary capacity for the registered holder.
7. Blanket proxies, applicable to the proxies of one or more registered shareholders, are acceptable when executed by banks, trust companies, brokers, etc., according to the foregoing paragraph.
8. Proxies for the stock held by a person individually as a custodian may be executed in both capacities on one proxy if the proxy clearly indicates such intent, or may be executed in separate capacities on separate proxies.
THANK YOU

Gunalchéesh
Háw’aa
Toyaxsut ‘nüüsm