

March 22, 2020

Dear Mayor Weldon and Members of the CBJ Assembly,

On behalf of the employees at Coeur Alaska – Kensington Mine, thank you for your dedication to the health and well-being of the community as we face the COVID-19 pandemic. We want you to know that we are equally dedicated to protecting the health and safety of our local community and our workforce. In accordance with the advisories in the Governor’s March 20 Health Alert, as an employer whose work supports critical infrastructure, we are taking our responsibility seriously and have implemented measures to ensure the safety of our employees and the community.

Coeur Alaska is closely monitoring the rapidly evolving COVID-19 situation. It is our goal to continue providing a safe and healthy workplace for all our employees and contractors. We have actively developed and implemented strategies to minimize potential exposure and to prepare for any potential outbreaks of COVID-19. We are following the guidance of global health experts at the World Health Organization (WHO) and U.S. Centers for Disease Control (CDC) on preventing the spread of the COVID-19 virus including:

- Reminding our employees about frequent hand washing, and we are regularly cleaning and disinfecting our facilities and equipment.
- Increasing the frequency of housekeeping and cleaning around camp as well as aboard the boat and bus transportation to and from the mine.
- Requiring that our employees and contractors stay home from work if they feel sick.
- Allowing employees to take time off if they are exposed, have symptoms, need to care for family members or are self-quarantined.
- Modifying our benefits to provide additional compensation if an employee were to contract COVID-19.
- Promoting social distancing for employees and contractors at our site by limiting in-person meetings; All meetings that cannot be canceled have restricted attendance and are utilizing a minimum social distance of 6 feet. The cafeteria seating area has been spaced appropriately and kitchen staff are now serving meals. Additional boat and bus runs have been added to accommodate additional space for social distancing. The gym has been shut down.

As a proactive measure, Coeur Alaska’s town office was closed to the general public starting Tuesday, March 16 and employees will be working from home or minimal hours in the office. In addition, we have arranged to have provided all capable employees lap top computers and have instructed them to perform their jobs remotely from home.

Since early March, access to the Kensington Mine site has been strictly controlled with health screening in place for visitors, employees and contractors and all non-essential travel has been cancelled. Employees are to remain at their homes and are not allowed to travel to site if they have visited a Level 3 country, have a temperature of 100.4 degrees or greater or have respiratory illness symptoms, or have been in known contact with a confirmed or suspected case of COVID-19.

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Any employees or contractors exhibiting signs of illness at the site will be medically assessed and will be quarantined under the supervision of our medics and sponsoring physician and then transported to town for additional screening. We have accommodations available for employees to isolate themselves while they await their results.

It is important to note that we have a diverse workforce at Kensington residing not only in Juneau, but throughout Alaska and outside the state. We are implementing changes to our boat and bus schedule to accommodate timely transfers to site upon our employees return to Juneau.

As you consider the resolutions on the agenda for the March 22 meeting, we urge you to follow the direction provided by the Governor and the federal Cybersecurity and Infrastructure Security Agency (CISA) which declares mining as a critical industry and mining employees as being an essential critical infrastructure workforce. Passage of any resolutions restricting the ability of our workforce to travel to and/or work at the mine would have severe unintended consequences for operations. On behalf of the 383 employees working at Kensington, we respectfully request that the Assembly consider the actions and measures we have implemented in good faith which protect the health of our employees, contractors, and communities.

The health and safety of our people, families, communities, and contractors remains our top priority as we all do our part to help stop the spread of COVID-19. Please do not hesitate to contact me or Jan Trigg at 907.723.4178 if you have any questions or concerns.

Sincerely



Mark Kiessling
General Manager